

CONFLICT MINERALS POLICY

1. Purpose

MIKROKLIMA s.r.o. is committed to responsible sourcing of materials used in the manufacture of its electronic products. We support global efforts to prevent the use of minerals that directly or indirectly finance or benefit armed groups in conflict-affected and high-risk areas. This policy applies to tin, tantalum, tungsten, and gold (3TG) contained in our products.

2. Scope

MIKROKLIMA s.r.o. is a downstream manufacturer of embedded electronic modules and control systems. We do not directly procure raw minerals from mines or smelters. 3TG materials may be present in standard electronic components, solder alloys, and printed circuit boards supplied by our direct suppliers.

3. Commitment

MIKROKLIMA s.r.o. is committed to:

Conducting supply chain due diligence in line with internationally recognized frameworks, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Requesting Conflict Minerals Reporting Templates (CMRT) or equivalent documentation from relevant suppliers. Reviewing supplier-provided information regarding the presence and sourcing of 3TG minerals.

Maintaining records of supplier declarations for compliance and customer reporting purposes. Supporting transparency in the supply chain.

4. Supplier Expectations

We expect our suppliers to:

Source 3TG materials responsibly.

Provide complete and accurate CMRT or equivalent declarations upon request.

Work toward sourcing from validated and responsible smelters and refiners where applicable.

5. Continuous Improvement

MIKROKLIMA s.r.o. will periodically review its conflict minerals due diligence processes and will cooperate with customers to support compliance requirements related to conflict minerals reporting.

Effective date: March 2026

Approved by Management of MIKROKLIMA s.r.o.